



AFSCME Council 93 Public Safety Training

AFSCME Council 93 is proud to announce a training opportunity for its Public Safety members. Training is being offered covering issues you face during administrative interviews, internal affairs investigations, and other disciplinary hearings. Topics covered will be Weingarten Rights, Garrity Warnings, and Loudermill Hearings. Garrity and Weingarten rights are an important tool in ensuring due process for our Public Safety Officers. This training will provide an overview of Garrity and Weingarten rights, their practical application, and core interpretations of those rights, as well as discussing Loudermill hearings. We will also cover legislative issues which affect us all.

The instructor for the training is Richard Gudis, from **AFSCME Council 15** in Connecticut. Rich is a former police officer for Groton Long Point who has been with **Council 15** since 2006. Rich graduated Quinnipiac School of Law in 2002. Rich represents police union locals in Connecticut as part of the **Connecticut Council of Police**.

When: Saturday, September 24, 2011
Where: Salem State University
Campus Police Conference Room
73 Loring Avenue, Salem Ma 01970
Time: 9:30 – 2:00 (registration begins at 9:00 am)
Lunch will be served

Please R.S.V.P. by Monday, September 19, 2011 to Sister Alva Arellano (617) 367-3686 or via email at aarellano@afscmecouncil93.org

Ready to Fight! ★ Ready to Lead!

